# DARRINGTON SCHOOL DISTRICT Zoom Meeting 1065 Fir Street Darrington, WA 98241

# FRIDAY, DECEMBER 4, 2020 WORK STUDY SESSION MEETING: 10:00 AM

### Call to Order

Dave Holmer called the meeting to order at 10:00 a.m., followed by the flag salute. Other members present: Larry Boyd, Jennie Requa, and Marree Perrault.

## **NEW BUSINESS**

### 2021-2022 Administrative Structure:

Dave Holmer noted five points he wished to discuss:

- 1. Whether the Superintendent/Principal position structure for 2021-2022 is the best
  - Jennie commented that it's scary, but Tracy is up to the task of doing the job; hopefully it will be temporary. She's concerned that everyone will have multiple rolls
  - Marree commented that this may be the only choice based on finances in order to keep cuts away from the classroom
  - Larry commented that he has no reservations
  - Dave asked what other choices do we have; we don't want to, but need to make the choice
- Discuss if the Superintendent/Principal position is best, decide if ready to vote at December's regular meeting
  - Dave asked if the 2021-22 only administrative structure should be voted on at the next meeting; all agreed that it should be
- 3. Discuss the specific responsibilities for the position
  - Serious discipline issues occur 2-3 times a month at the High School; reset room has been shut down as it wasn't being utilized in the way it could be
  - Less time is spent on discipline at the Elementary than on helping students with expectations; Heather Baker's only focus is on Room 10 discipline
  - Evaluations are principal's responsibility alone
  - Communication and organization is principal's role in staff accountability with responsibilities and timelines in Special Education
  - Tracy suggested putting each department's responsibilities on a structured calendar for everyone to see
  - Dave distributed 2-page document with 8 Superintendent criteria framework, noting that working with the Board is critical
- 4. Talk with Tracy Franke regarding her November 25 email
  - · Dave asked if all had looked at Tracy's email; noted that district operations worried Tracy
  - McKenzie proposed organizational chart with herself handling all departments, responsible for evaluations and reprimands with support and discussion from administration
  - Dave said that a district-level leadership team is a way to get a lot of things done

- 5. Meet with Tracy Franke before or after next meeting in Executive Session
  - Executive session will be used to talk with Tracy Franke after December's meeting to
    evaluate the qualifications of an applicant for the Superintendent/Principal position with
    a possible vote on the position and the person

Dave asked if the LOG would be coming out soon; Tracy said Kerie will put one out in January.

Jennie has spoken to Arlington teachers who said they will have a two-week quarantine after the holiday break; Dave noted we follow Snohomish County Health District guidelines.

Larry questioned whether the quarantine guidelines have changed; Jennie said not officially.

Adjournment:	
Chair Dave Holmer adjourned the meeting at 11:21 AM.	
DocuSigned by:	1
Dave Holmer	1/11/21
Board Signaident	Date
Buck Marsh	1/12/21
Secretary to the Board	Date